



## CEO Communication on Engagement 2024

Dear Stakeholders,

As the leading employer and interest organization for municipal companies in Norway, Samfunnsbedriftene is dedicated to advancing sustainable development and fostering thriving local communities. Our members, consisting of publicly owned companies and those providing essential community services, are crucial in shaping a greener and more sustainable future for our society.

In a time characterized by complexity and uncertainty, including the green transition and the challenges of limited resources and a skilled workforce, municipal enterprises are facing new and evolving demands. To address these, we have developed a comprehensive sustainable strategy that integrates sustainability into our core operations. Starting in 2024, sustainability reporting will be an integral part of our annual report.

Over the coming years, Samfunnsbedriftene will remain dedicated to supporting our nearly 600 members in navigating the green transition. We will ensure they have the necessary regulatory and economic frameworks to contribute effectively to sustainable development. We are committed to fostering collaboration across municipalities, securing the required workforce and competence, and promoting more robust partnerships to meet these challenges.

Norway's diverse municipalities face unique challenges, particularly smaller communities dealing with depopulation and centralization. In response, increased collaboration and effective corporate governance are essential for delivering effective and sustainable services while reducing CO2 emissions and minimizing land use and environmental impact.

We support our members through policy advocacy, knowledge sharing, and negotiating collective agreements that promote equality, diversity, and decent working environments. Our legal team is committed to training in responsible corporate leadership, especially as new municipal councils take office in 2024. Our influence lies in empowering our members to lead in sustainability, and together, we can make a significant impact.

Internally, we focus on understanding our environmental footprint, reducing emissions, and promoting responsible procurement practices. We believe in leading by example, ensuring our employees are engaged and working under favorable conditions.

We proudly reaffirm our commitment to the UN Global Compact and its ten principles, which guide our efforts toward a more sustainable and equitable future.

Sincerely,

Øivind Brevik



CEO Samfunnsbedriftene